



Announcement of Khaomaikaew Subdistrict Administrative Organization

Subject : Policy on not accept gifts or gratuities of all kinds for performing duties (No Gift Policy)

B.E. 2568 (2025)

Khaomaikaew Subdistrict Administrative Organization attaches importance to upholding good governance in its administration and adopting honesty as a core value in the execution of duties. Therefore, it is committed to cultivate an organizational culture and puts emphasis on transparency, combatting all forms of bribery and preventing the misuse of an authority or a position for personal interests or to benefit others.

To continuously implement anti-corruption policy, and in accordance with the Government Reform Plan on Preventing and Combatting Corruption, Khaomaikaew Subdistrict Administrative Organization hereby announces a “No Gift Policy” whereby all executives, government officials and staff shall not accept gifts or gratuities of all kinds for performing their duties in order to prevent any possible improper decision-making leading to unfavorable consequences of corruption and misconduct in both their current and future practices. The key points of the policy are as follow :

1. All executives, government officials and staff of Khaomaikaew Subdistrict Administrative Organization are prohibited from accepting gifts or gratuities of all kinds in during, before, and after performing their duties.
2. All executives, government officials and staff of Khaomaikaew Subdistrict Administrative Organization are not allowed to solicit gifts or gratuities of all kinds from external individuals who contacting government officials.
3. All executives, government officials and staff of Khaomaikaew Subdistrict Administrative Organization must not seek to obtain gifts, gratuities or benefits that are unlawful.
4. Expressions of congratulations, goodwill, welcome, or condolences on various occasions should be conveyed through traditional customs and practices, using methods such as assigning greeting cards, well-wishing books, sympathy cards, or through online social media, instead of presenting physical gifts.
5. All executives, government officials and staff of Khaomaikaew Subdistrict Administrative Organization have the responsibility to inform external individuals about this policy comprehensively.

This is to ensure that their performance of duties is guided by transparency and fairness in compliance relevant laws and the government’s rules and regulations. This policy also encompasses establishing core value and appropriate code of conduct for all executives,

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government officials and staff of Khaomaikaew Subdistrict Administrative Organization to adhere to, which essentially leads to achieving a goal of becoming an organization upholding ethics and transparency.

This announcement has been made with the purpose of acknowledgement and shall be strictly adhered to by all personnel in the organization.

Announced on 1 April B.E. 2568 (2025)



Jamnian Keetheepakoon
Chief Executive of Khaomaikaew SAO